

##### Equality Monitoring Form

Thank you for completing this equality monitoring form.

Some of these questions may be new to you, but it is important to us and to our funders that we are able to measure our commitment to reaching people from all backgrounds, including those who may face barriers connected to their background, identity or current circumstances. You don’t have to answer them if you don’t want to.

Any information you provide will be kept secure, anonymous and confidential.

(Please tick as appropriate)

**1. Age**

|  |  |
| --- | --- |
|  | Under 19 |
|  | 20-34 |
|  | 35-49 |
|  | 50-64 |
|  | Over 65 |
|  | Prefer not to say |

**2. Gender**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**3. Disability**

Do you consider yourself to be disabled:

|  |  |
| --- | --- |
|  | Yes |
|  | No |
|  | Prefer not to say |

**4. Ethnic Origin**

|  |  |
| --- | --- |
|  | Asian or Asian British |
|  | Black or Black British |
|  | Chinese |
|  | Mixed or Dual Heritage |
|  | White |
|  | Prefer not to say |
|  | Other, please specify |

**5. Sexuality**

|  |  |
| --- | --- |
|  | Bisexual |
|  | Gay man |
|  | Gay woman/Lesbian |
|  | Heterosexual/straight |
|  | Prefer not to say |
|  | Other, please specify |

**6. Religion or belief**

Which group below do you most identify with?

|  |  |  |  |
| --- | --- | --- | --- |
|  | No religion |  | Jewish |
|  | Baha’i |  | Muslim |
|  | Buddhist |  | Sikh |
|  | Christian |  | Prefer not to say |
|  | Hindu |  | Other (specify if you wish): |
|  | Jain |  |  |

**7. Socio-economic background**

These categories are often defined as working class, middle class, upper class, but please don’t feel limited by these definitions.

**7.1 Compared to people in general, please describe how you would self-identify your socio-economic background:**

**7.2 Which type of school did you attend for the majority of your time between the ages of 11 and 16? Please tick one box:**

|  |  |
| --- | --- |
|  | A state-run or state-funded school that was non-selective (eg a comprehensive, secondary modern, Scottish High School/Secondary School/Academy) |
|  | A state-run or state-funded school that selected on the basis of academic ability, faith or other grounds |
|  | An independent or fee-paying school, but your fees were paid in part or full by a bursary |
|  | An independent or fee-paying school, and your fees were not paid by a bursary |
|  | Attended school outside of the UK |

**7.3 Parental/Guardian/Carer occupation**

Thinking back to when you were aged about 14, which best describes the sort of work the main/highest income earner in your household did in their main job?

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Modern Professional Occupations** such as: Teacher/Lecturer, Nurse, Physiotherapist, Social Worker, Welfare Officer, Artist, Musician, Police Officer (Sergeant or above), Software Designer etc. |  | **Semi-routine Manual and Service Occupations** such as: Postal Worker, Machine Operative, Security Guard, Caretaker, Farm Worker, Catering Assistant, Receptionist, Sales Assistant etc. |
|  | **Clerical and Intermediate Occupations** such as: Secretary, Personal Assistant, Clerical Worker, office Clerk, Call Centre Agent, Nursing Auxiliary, Nursery Nurse etc |  | **Routine Manual and Service Occupations** such as: HGV Driver, Van Driver, Cleaner, Porter, Packer, Sewing Machinist, Messenger, Labourer, Waiter/Waitress, Bar Staff etc |
|  | **Senior Manager or Administrator** usually responsible for planning, organising and coordinating work and for finance eg Finance Manager, Chief Executive |  | **Middle or Junior Managers** eg Office Manager, Retail Manager, Bank Manager, Restaurant Manager, Warehouse Manager, Publican etc |
|  | **Technical and Craft Occupations** eg Motor Mechanic, Fitter, Inspector, Plumber, Printer, Tool Maker, Electrician, Gardener, Train Driver etc |  | **Traditional Professional Occupations** eg Accountant, Solicitor, Medical Practitioner, Scientist, Civil/Mechanical Engineer etc. |
|  | **Long Term Unemployed** (claimed Jobseekers Allowance or earlier unemployment benefit for more than a year) |  | **Retired** |
|  | **Inactive** (excluding those that are retired) |  | **Not applicable** (eg grew up in care) |
|  | **Other please specify**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | |

**7.4 Employment status**

Thinking back to when you were aged about 14, did the main/highest income earner in your household work as an employee or self-employed?

|  |  |
| --- | --- |
|  | Employee |
|  | Self-employed with employees |
|  | Self-employed/freelancer with no employees |
|  | Not working |

**7.5 Size of employer**

If the highest income earner in your household was employed when you were aged 14, how many worked for their employer? If they were self-employed and employed other people, how many people did they employ?

|  |  |
| --- | --- |
|  | 1 – 24 |
|  | 25 or more |
|  | Not applicable |

**7.6 Supervisory status**

If the highest income earner in your household was employed when you were aged 14, did they supervise any other employees? A supervisor is responsible for overseeing the work of other employees on a day to day basis.

|  |  |
| --- | --- |
|  | Yes |
|  | No |

**7.7 What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?**

|  |  |
| --- | --- |
|  | At least one has a degree level qualification or degree equivalent or above (for examples first of higher degrees, postgraduate diplomas, NVQ/SVQ, BTEC, etc) |
|  | Qualifications below degree level (for examples an A-level, SCE Higher, GCSE, O’Level, SCE Standard/Ordinary, NVQ/SVQ, BTEC etc) |
|  | No formal qualifications |
|  | Do not know or cannot remember |
|  | Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |